

INSTITUT IGH, d.d.

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IGH-R-A Regular Share, ISIN HRIGH0RA0006
Offered at the official market of the Zagreb Stock Exchange
Notice compliant with provisions contained in Article 459 of the Capital Market Act

Zagreb, 8 July 2016

HANFA
Miramarska 24b
10000 Zagreb

ZAGREBAČKA BURZA
Ivana Lučića 2a
10000 Zagreb
Odjel uvrštenja /Listing Department/

Pursuant to provisions of the Capital Market Act (88/08, 146/08, 74/09, 54/13, 159/13, 18/15) and according to Zagreb Stock Exchange rules, we wish to advise you as follows:

The General Assembly of the company INSTITUT IGH d.d., with the registered seat in Zagreb, Janka Rakuše 1, OIB: 79766124714, assembled on 8 July 2016 at 14:00 hours and reached the following decisions:

Ad 4. Decision on Coverage of Loss of the company INSTITUT IGH d.d. in the financial year of 2015

Article 1

It is herewith established that in the year ending 31 December 2015 the company INSTITUT IGH, d.d. suffered the after-tax loss amounting to: HRK 106,879,201.93

Article 2

The loss suffered by the company INSTITUT IGH, d.d., as defined in Article 1 of this Decision, shall be covered as follows:

a) from the profit that will be realised through business operations over the following years HRK 106,879,201.93

Article 3

The Company's retained profit formed from the reassessment reserves and amounting to HRK 6,244,830.46 will be used for the coverage of the accumulated loss from previous years."

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023/323-299
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Ad. 5. Decision on granting the note of release to the Company's Management Board for the business year of 2015.

"The note of release is given to the Company's Management Board for the business year of 2015.

This decision takes effect as of the day of its proclamation."

Ad. 6. Decision on granting the note of release to the members of the Company's Supervisory Board members for the business year of 2015.

"The note of release is given to the Supervisory Board members for the business year of 2015.

This decision takes effect as of the day of its proclamation."

Ad. 7. Decision on appointment of the Company's auditor for the business year of 2016.

The auditing company PricewaterhouseCoopers d.o.o. for auditing and consulting, Zagreb, Ulica kneza Ljudevita Posavskog 31, Zagreb, PIN: 81744835353, has been appointed as the Company's auditor for the business year of 2016. With reference to and in compliance with Article 275, Paragraph 1, Subparagraph 7, of the Companies Act, it is herewith determined that the auditor's fee will amount to € 43,500.00 equivalent in HRK, which does not include VAT and direct costs.

This decision takes effect as of the day of its proclamation."

Ad.8. Decision on the additions to the Company's Articles of Association

„Areas of business activities of the Company have been supplemented with the following activities:

- air survey
- technical supervision of construction works
- water sampling and testing
- tests and analyses
- expert evaluations in the field of civil engineering
- translation activities and court interpreter's services
- company's real estate rental and management“

Ad.9. Decision on the changes of and additions to the Company's Articles of Association

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The Article 5 of the Company's Articles of Association is modified by being supplemented as follows:

- air survey

- technical supervision of construction works
- water sampling and testing
- tests and analyses
- expert evaluations in the field of civil engineering
- translation activities and court interpreter's services
- company's real estate rental and management“

II

Other provisions of the Articles of Association of the Company INSTITUT IGH d.d. shall remain unchanged.

III

The Supervisory Board shall prepare the consolidated text of the Company's Articles of Association, based on the basic text of the Articles of Association and the changes made to the Articles of Association.

IV

The Supervisory Board President is authorised herewith to sign the consolidated text of the Company's Articles of Association.”

Ad. 10. Decision on the compensation for the work of the Supervisory Board members

“ I. The monthly remuneration for the work of the Supervisory Board members in the Supervisory Board shall not be paid.

II. This decision takes effect as of the day of its proclamation.”

INSTITUT IGH, d.d.

